

LEARNING PROGRAMME MATRIX

CATEGORY	NARRATIVE DESCRIPTION	DELIVERY MODE	LEARNING SITE	LEARNING ACHIEVEMENT
A	Institution – based theoretical instruction alone – formally assessed by the institute	Institutional instruction	Institutions such as: <ul style="list-style-type: none"> • Universities • Colleges • schools and • ABET providers 	Recognized theoretical knowledge resulting in the achievement of a degree, diploma or certificate issued by an accredited or registered formal institution of learning
B	Institution – based theoretical instruction, as well as some practical learning with an employer of in a simulated work environment – formally assessed through the institution	Mixed-mode delivery with institutional instruction as well as supervised learning in an appropriate workplace or simulated work environment	Institutions such as: <ul style="list-style-type: none"> • Universities • Colleges • Schools • ABET providers and the workplace 	Theoretical knowledge and workplace experience with set requirements resulting in the achievement of a degree, diploma or certificate issued by an accredited or registered formal institution of learning
C	Recognised or registered structured experiential learning in the workplace that is required after the achievement of a qualification – formally assessed by a statutory occupational or professional body	Structured learning in the workplace with mentoring or coaching	<ul style="list-style-type: none"> • Workplace 	Occupational or professional knowledge and experience formally recognized through registration or licensing
D	Occupationally directed instructional and work based learning program that requires a formal contract – formally assessed by an accredited body	Institutional instruction , together with structured, supervised experiential learning en the workplace	<ul style="list-style-type: none"> • Institution • Workplace 	Theoretical knowledge and workplace learning, resulting in the achievement of a South African Qualification Authority registered qualification, a certificate of other similar occupational or professional qualification issued by an accredited or registered formal institution of learning

E	Occupationally directed instructional and work-based learning program that does not require a formal contract – formally assessed by an accredited body	Structured, supervised experiential learning in the workplace, which may include some institutional instruction	<ul style="list-style-type: none"> • Workplace • Some institutional providers • ABET providers 	Credits awarded for registered unit standards
F	Occupationally direct informal instructional programmes	Structured information sharing or direct instruction involving workshops, seminars, conferences and short courses	<ul style="list-style-type: none"> • Institutions • Conference • Meetings 	Continuing professional development, attendance certificates and credits against registered unit standards (in some instances)
G	Work-based informal programmes	Informal training	<ul style="list-style-type: none"> • Workplace 	Increased understanding of job or work context or improved performance or skills