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Reg No: 2012/181277/08

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FORMAL CLARIFICATION OF THE APPLICATION OF ECONOMICALLY ACTIVE POPULATION (EAP) TARGETS IN THE SKILLS DEVELOPMENT ELEMENT AND SCORECARD.

Good Day Reg

In respect of the above and various requests for clarification, the matter was tabled before the CSCC's Technical Review Committee (TRC) of the 24 July 2019 for final consideration and clarification.

We however note that on the 04th June 2019 an email to the following effect, was forwarded to you from the CEO's account by a junior official in the organization that stated that:

Your understanding and interpretation of the scenarios below is correct. That is what was intended in the application of EAPs in the various elements of the ACSC.

Kindly note that the above response is INCORRECT.

The official position is that except in the definition of AFRICAN people in 2.1.2.1 in the Skills Development Scorecard, the EAP principles and targets are NOT applicable in the rest of the line items of the Skills Development element. Only Accelerated Recognition for Gender (ARG) is.

Further reading of ANNEXE CSC300 (D) in page 45 of the ACSC to support the above will serve as ease of reference.

Apologies are forwarded for any inconveniences that may have arisen from the above.

Regards

Thabo Masombuka
CSCC - CEO