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To whom it may concern.

I would like to thank BEE Analyst (Pty) Ltd and eStudy (Pty) Ltd for giving me the opportunity to gain work experience in their companies. I was recruited in 2018 to join BEE Analyst and eStudy, at that time I had no working experience and completing my masters in HRM. The opportunity presented itself at a time when I was ready to enter a workplace environment. However, thank you to the eStudy graduate development programme the transition from being a student to be a young professional was made easy through the online soft skills courses they offer. Thank you to my managers, my colleagues and the directors of the group of companies for always showing me kindness and for giving me the platform to showcase. I am leaving the organisation as a better, matured and well-informed individual.

I am proud to say BEE Analyst and eStudy has laid a solid foundation for my career, you understood my long-term career plan and assisted me to gain the HR experience I have today. At the core BEE Analyst and eStudy don't just assist companies to gain BEE points or with skills development, but at large they are also assisting the youth of South Africa with employment, I would encourage graduates who need work experience and would like to gain value added soft skills to join the eStudy and BEE Analyst team to help them kickstart their career. I wish nothing but success and fruitful opportunities for the group of companies, thank you once again for taking 12 months to accommodate me and assisting me in kick starting my career.

Many Thanks.

M.Seoka

HR Intern