

## WHY DO THIS?

By implementing measures to prevent Harassment cases in the workplace, companies naturally reduce litigation costs through preventative actions.

Where a Harassment case is reported, employees will generally be required to take time off work, by implementing preventative actions, companies will reduce the cost of sick leave.

Through preventative measures, companies showcase their willingness in ensuring employee wellness, safeguarding employees, and talent retention.

Harassment cases that end up in court or in the media, could have a lasting impact on a company's reputation with shareholders, clients, suppliers, and employees.



# eSTUDY

## HARASSMENT IN THE WORKPLACE

Risk Assessment,  
Training, Awareness  
Tools & Policy  
Review



Delivering Skills That  
Change Lives

## WHY ESTUDY?

For companies that has an ethical responsibility to their employees, and who want's the peace of mind that harassment is proactively addressed, our Harassment in the Workplace programme, is a cost-effective digital solution, that addresses the risk, training, policy and awareness required by the Employment Equity Act.



012 997 0037  
trainme@estudysa.co.za  
www.estudysa.co.za

# WHAT CAN WE DO FOR YOU?

## RISK ASSESSMENT & REPORT

Anonymously identify harassment risks in your business through digital tools and receive a Risk Heatmap, Report and Recommendations.

## TRAINING

Train your employees any time, anywhere and on any smart device, ensuring they have an understanding on Harassment. Workshop with your HR team on how to deal with harassment cases.

## POLICY REVIEW

A 3 hour policy review by a subject matter expert will ensure your policy is aligned to what the Code requires it to be.

## AWARENESS PROGRAMME

Involves providing employees with regular and ongoing education on the different forms of Harassment, how to recognise them, and how to report them.

**eSTUDY**



# PRICING MODEL

Our pricing is based on the number of employees and required effort to deploy the solution. Pricing available from as little as R60 (ex VAT) per employee.

**Contact Us Today for a no obligation quote.**

**[trainme@estudysa.co.za](mailto:trainme@estudysa.co.za)  
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COMPLIANT**



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